



Fearless Performance Reviews: Coaching Conversations that Turn Every Employee into a Star Player

By Russell, Jeff / Russell, Linda

Book Condition: New. Publisher/Verlag: McGraw-Hill Professional | Turn the performance review process into a performance enhancement process Fearless Performance Reviews introduces a groundbreaking new framework that transforms not just the review process but the entire relationship between coach and employee. Experts Jeffrey and Linda Russell replace the traditional performance review with the Performance Coaching Conversation, a bottom-up alternative in which the employee takes the lead both during the review process and throughout the entire performance cycle. " Fearless Performance Reviews is a great way to step new and experienced supervisors through a much more effective process for performance reviews. The process that is described in the book really does take the fear out of both sides of the performance assessment process." -Dawn Thistle, Organizational Learning Manager, Springs Window Fashions "Getting to the goal of effective performance reviews requires collaboration. What better way to share the journey to success than to agree on the route. Jeff and Linda offer us a powerful and clear framework for making the review process more collaborative and gives us a framework rather than a script." -Annamarie Shanahan, HR Director, Plastic Ingenuity | Format: Paperback | Language/Sprache: english | 368 gr | 224x144x13 mm | 272...



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Reviews

Very helpful to all type of individuals. It really is rally interesting through looking at time. Its been designed in an extremely basic way which is just soon after i finished reading this pdf through which basically modified me, change the way i believe.

-- **Tyshawn Brekke**

The publication is easy in read through preferable to fully grasp. It is writter in simple phrases instead of hard to understand. You will not sense monotony at at any moment of your respective time (that's what catalogs are for concerning if you request me).

-- **Kevin Bergstrom Sr.**

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